

## Contribution regulations

- Members according to § 3 clause 2 a and b of the statutes
  - with a company annual turnover of up to € 15 million € 1.000,- p.a.
  - with a company annual turnover of more than € 15 million € 3.000,- p.a.
  - with a company annual turnover of more than € 100 million € 5.000,- p.a.
- Members according to § 3 clause 2 c of the statutes € 1.000,- p.a.\*

\*or non-cash, promotional and personnel benefits in at least the same monetary value, whose concrete type and scope must be determined at the beginning of the membership.
- Members according to § 3 clause 2 d of the statutes are free for the first 3 years of membership. After this period, the above scale of membership dues in accordance with § 3, clauses 2 a - c of the statutes shall apply.

The contribution refers to the fiscal year (calendar year), § 1 clause 3 of the articles of the statutes.

The decisive basis for determining the level of contributions is the respective total, i.e. possibly worldwide, company turnover.

Irrespective of the month of accession, the membership fee for the calendar year must be paid in full.